

Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



Hindustan Unilever Limited

16th January, 2026

Stock Code: BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir / Madam,

Sub: Two HUL Manufacturing Units Receive World Economic Forum Lighthouse Recognition

We hereby enclose the Press Release on the captioned subject, the content of which is self-explanatory.

This has also been made available on the Company's website at
<https://www.hul.co.in/news/press-releases/2026/two-hul-manufacturing-units-receive-world-economic-forum-lighthouse-recognition/>

Please take the above information on record.

Thanking you,

Yours faithfully,

For Hindustan Unilever Limited

Radhika

Digital signature of Radhika Kartik Shah
Digitally signed by
Radhika Kartik Shah
Date: 2026.01.16 19:13:14
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Kartik Shah

Radhika Shah

Company Secretary & Compliance Officer

Membership No: A19308

Encl. as above

PRESS RELEASE

Two HUL Manufacturing Units Receive World Economic Forum Lighthouse Recognition

- *HUL's Pondicherry and LLPL Gandhidham factories recognised by the World Economic Forum's (WEF) Global Lighthouse Network*
- *HUL now has five factories that have received the Advanced Fourth Industrial Revolution (4IR) Lighthouse recognition.*

Mumbai, January 15, 2026: The World Economic Forum (WEF) has designated Hindustan Unilever Limited's (HUL) factories in Gandhidham, Gujarat and Pondicherry, as Advanced Fourth Industrial Revolution (4IR) Lighthouse sites.

Previously, the HUL's Dapada site received this recognition in 2022, followed by the Sonepat site in 2023, and the Doom Dooma unit in 2025. With this, the total count of HUL factories, earning the Advanced 4IR Lighthouse recognition, stands at five.

The World Economic Forum's Global Lighthouse Network honours the most digitally advanced factories that transform operations, enhance efficiency, drive sustainable growth, and upskill their workforce.

The two sites run the 4IR technology in almost every process, with more than 50 initiatives currently in place across the end-to-end supply chain.

Operating in the water-scarce region of Kutch in India, LLPL Gandhidham's recognition as a Sustainability Lighthouse site came after it undertook a transformation across the two critical sustainability areas of nature and climate. The unit leveraged AI, digital twins and Industrial Internet of Things (IIoT) across its end-to-end supply chain to improve water stewardship, enable traceable palm oil sourcing, support sustainable formulations and refrigerants, and implement a digitally enabled aquifer recharge. As a result, the site reduced water use by 17%, saved 6.12 billion litres of community water, reduced waste by 48%, lowered Scope 1 and 2 emissions by 90% through a transition to renewable energy, and contributed to a 12% reduction in Scope 3 emissions, while supporting double-digit growth for the site over three years.

The second site – Unilever Pondicherry, was awarded the WEF distinction in Productivity, after it overcame multiple challenges such as product complexity driven by accelerating innovation cycles, operational challenges in throughput, quality and flexibility. The unit managed to achieve this by adopting Machine Learning-driven process control and

changeover optimisation as well as AI-powered autonomous troubleshooting and manpower forecasting. Its digital transformation enabled 25% volume growth, 23% defect reduction and a threefold increase in product variants within existing production capacity.

Priya Nair, CEO and MD, Hindustan Unilever Limited, said, “We are delighted to begin the new year with a double honour from the World Economic Forum. This achievement reflects our strategic focus on leveraging advanced technologies to optimise operations, deliver superior product quality and set new benchmarks for innovation. These initiatives strengthen our competitive edge and create long-term value for our stakeholders, while contributing to a more sustainable future.”

Yogesh Mishra, Executive Director, Supply Chain, HUL, said, “This recognition reinforces our commitment to building a sustainable future, powered by the transformative potential of AI and digitisation. By harnessing AI and advanced technologies, we are reducing environmental impact, optimising resource use, and driving circular practices across our operations. The WEF Lighthouse honour for our sites demonstrates that sustainability, innovation, and workforce development can go hand-in-hand, creating long-term value for both business and society.”

“Competitiveness today is no longer defined by efficiency alone, but by the ability to sense, adapt and respond at speed,” said **Kiva Allgood, Managing Director, World Economic Forum**. “This year’s industrial transformation sites show how intelligence-led operations are being scaled to place resilience and sustainability at the core of how industry operates.”

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Definitions:

WEF Distinction in Productivity: Recognises production sites for achieving exceptional performance in cost and quality through technology-enabled transformation, improving asset utilisation, worker enablement and resource management.

WEF Distinction in Sustainability: Recognises production sites for achieving industry-leading reductions in energy, emissions, water and waste through advanced solutions in pursuit of a holistic set of net zero, decarbonization and circularity goals.

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About Hindustan Unilever Limited:

Hindustan Unilever Limited (HUL) is India’s largest Fast-Moving Consumer Goods company, with its products touching the lives of nine out of ten households in the country. HUL works to create a better future every day.

About The Global Lighthouse Network:

The Global Lighthouse Network is a World Economic Forum initiative recognizing best-in-class operational sites and value chains that have achieved exceptional performance in productivity, supply chain resilience, customer centricity, sustainability and talent. The initiative was co-founded with McKinsey & Company and is counselled by an advisory board of industry leaders working together to shape the future of global manufacturing. The Advisory Board includes Aramco, Foxconn Industrial Internet, Koç Holding, McKinsey & Company, Schneider Electric and Siemens. Sites and value chains that join the network are designated by an independent panel of experts. The next round of applications to join the Global Lighthouse Network will close on 2 February 2026.

For media enquiries: mediacentre.hul@unilever.com